



Ilm Institute

# CERTIFICATE OF ATTENDANCE

is hereby granted to

**Joel Dooley**

on successfully attending the course

**Succession Planning in Advance**

on the condition that the knowledge acquired therein be internalized and disseminated globally.

Granted on this day, October 5, 2023

**Dr. Bilal Philips**

Founder, Ilm Institute  
& Chancellor, IOU



**Mr. Mohammad Marria**

  
Instructor