

## CERTIFICATE OF ATTENDANCE

is hereby granted to

## Aliyu Ahmed Shehu

on successfully attending the course

Succession Planning in Advance

on the condition that the knowledge acquired therein be internalized and disseminated globally.

Granted on this day, June 8, 2023

Dr. Bilal Philips

Founder, Ilm Institute & Chancellor, IOU

Winned of the state of the stat

Mr. Mohammad Marria

Instructor