



Ilm Institute

CERTIFICATE OF ATTENDANCE

is hereby granted to

Baboucarr Gaye

on successfully attending the course

Succession Planning in Advance

on the condition that the knowledge acquired therein be internalized and disseminated globally.

Granted on this day, January 18, 2023

Dr. Bilal Philips

Founder, Ilm Institute
& Chancellor, IOU



Mr. Mohammad Marria

Instructor