

CERTIFICATE OF ATTENDANCE

is hereby granted to

Mohammed Abu Bakar Siddique

on successfully attending the course

Succession Planning in Advance

on the condition that the knowledge acquired therein be internalized and disseminated globally.

Granted on this day, September 29, 2022

Dr. Bilal Philips

Founder, Ilm Institute & Chancellor, IOU

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Mr. Mohammad Marria

Instructor